

# EASTERN SIERRA TRANSIT AUTHORITY

## Minutes of Friday, May 15, 2009 Special Meeting

The Board of Directors of the Eastern Sierra Transit Authority, State of California, met at 10:00 a.m. on Friday, May 15, 2009, at the Town of Mammoth Lakes, City Council Chambers, Suite Z, Mammoth Lakes, California. The following members were present: Jeff Griffiths, Skip Harvey, Susan Cash, Vikki Bauer, David Stottlemire, Linda Arcularius, John Eastman and Byng Hunt. Director Arcularius led the pledge of allegiance.

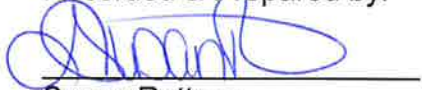
- Public Comment**            The Chairperson opened the public comment period at 10:06 a.m. There was no one from the public wishing to address the Board. Public Comment was closed.
- Public Hearing**            The public hearing seeking public comment on the proposed projects to be funded with American Recovery and Reinvestment Act (ARRA) Section 5311 and 5311(f) funds was opened at 10:06 a.m. There was no one from the public wishing to comment. The public hearing was closed at 10:10 a.m.
- Closed Session**            The Chairperson recessed open session at 10:10 a.m. to convene in closed session with all Board Members present to consider agenda item #6. Performance evaluation of the Executive Director. (Pursuant to Government Code Section 54957).
- Report on Closed Session**    Closed session was recessed at 12:02 p.m. to reconvene in open session to receive a report on closed session with all Board Members present. There were no items discussed in closed session, which were required by law to be reported on in open session.
- Recess/ Reconvene**        The Chairperson recessed the meeting at 12:02 p.m. for a five-minute break. The Board reconvened at 12:10 p.m. with all Board Members present.
- Management Consultant Findings**    Management consultant, Terry Gooch Ross, presented her findings and recommendations from her organizational performance consulting work. Ms. Ross reported that she conducted interviews with 13 employees, eight Board Members and four external stakeholders. Ms. Ross identified several issues and made recommendations to the Board. The Board discussed the issues and recommendations with Ms. Ross. Ms. Ross indicated that she will report her findings to ESTA staff at a later date and, in response to a request from the Board, will prepare a written work plan detailing her recommendations. The Board thanked Ms. Ross for her work, and

Mono County for providing the funding to hire Ms. Ross.

Adjournment

The Chairperson adjourned the meeting at 1:35 p.m. The next regular meeting will be held Monday, May 18, 2009 at 5:00 p.m. in the City of Bishop.

Recorded & Prepared by:



Susan Rottner  
Board Clerk  
Eastern Sierra Transit Authority

Minutes approved: **June 19, 2009**