



# EMPLOYMENT APPLICATION

## Professional Vehicle Operator Application

Position Applying For: \_\_\_\_\_  
Date: \_\_\_\_\_

**Please read carefully. Type or print clearly in ink. Answer all questions.**

**Submit a copy of your DMV H-6 driving record with your application.**

Eastern Sierra Transit Authority (ESTA) is an equal opportunity employer. All qualified person are welcome to submit applications for employment. Every applicant must fully complete this application for employment.

**Name** \_\_\_\_\_  
Last First Middle

**Mailing Address** \_\_\_\_\_  
Number & Street City, State, Zip Home Phone

**Physical Address** \_\_\_\_\_  
Number & Street City, State, Zip Message Phone

Is any additional information relative to change of name, use of assumed name, or nickname necessary to enable a check on the information you are providing on this application?  YES  NO

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

Do you have a driver's license now?  YES  NO

List all drivers' licenses you have had or obtained in the last three years:

State: \_\_\_\_\_ License Number: \_\_\_\_\_ Class: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

State: \_\_\_\_\_ License Number: \_\_\_\_\_ Class: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

State: \_\_\_\_\_ License Number: \_\_\_\_\_ Class: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Have you ever been convicted as an adult for any violation of the law?  YES  NO

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

Failure to list conviction may disqualify you from further consideration. Conviction of any offense is not necessarily a bar to employment. Each case is considered individually, based upon job requirements.

During the past two years have you tested positive or refused to test on any DOT regulated drug and/or alcohol test administered by an employer in accordance with DOT Regulation 49 CFR Part 40, Section 40.25?

YES  NO

A DOT release form will be required from all successful applicants.

If you were in the U.S. Armed Forces, please indicate: Branch \_\_\_\_\_ Years of Service: \_\_\_\_\_

Do you need reasonable accommodation to take an interview or written test?  YES  NO

Were you ever discharged, released during probation or unfavorable circumstances from any employment?

YES  NO If yes, please explain: \_\_\_\_\_

**EDUCATION:** Circle the highest grade of school completed:      8 9 10 11 12 13 14 15 16  
 Provide the information listed below about any college or university you have attended and/or any business, trade, service, or correspondence school:

Name of Institution                                      Address                                      Course of Study                                      Duration

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List any degrees, awards, certifications, special training you have had:

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List computer programs, systems in which you are proficient:

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If you speak any languages other than English, please list:

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Starting with your most recent employment, provide a complete record of all employment during the past 10 years. Explain any gaps in employment. A resume may be attached but cannot be used as a substitute for the following:

Dates of Employment From: _____ Month/Year To: _____ Month/Year Highest Salary: _____	Job Title & Duties: _____ _____ _____ _____	Employer/Address/Phone: _____ _____ _____ _____
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Reason for leaving: \_\_\_\_\_  
 \_\_\_\_\_

Dates of Employment From: _____ Month/Year To: _____ Month/Year Highest Salary: _____	Job Title & Duties: _____ _____ _____ _____	Employer/Address/Phone: _____ _____ _____ _____
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Reason for leaving: \_\_\_\_\_  
 \_\_\_\_\_

Dates of Employment From: _____ Month/Year To: _____ Month/Year Highest Salary: _____	Job Title & Duties: _____ _____ _____ _____	Employer/Address/Phone: _____ _____ _____ _____
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Reason for leaving: \_\_\_\_\_  
 \_\_\_\_\_

ESTA operates nearly every day of the year. Our service day begins as early as 6:00am and ends at 2:00am for specific routes. Your work assignments may be adjusted based upon the needs of the Agency. Please indicate which days you are available to work. Mark all that apply:

Sun    Mon    Tues    Wed    Thu    Fri    Sat  
                       

Indicate how many hours you would like to work each week:

Less than 20     At Least 20     At Least 32

Are you willing and able to work regularly six days a week? \_\_\_\_\_

Are you willing and able to work overtime with little notice? \_\_\_\_\_

What is the earliest time you are willing and able to work? \_\_\_\_\_

What is the latest time you are willing and able to work? \_\_\_\_\_

I agree and understand that any misrepresentation of information or omissions of facts I have provided in this application for employment are grounds for immediate discharge.

I agree and understand that representatives of ESTA may investigate my background to ascertain and obtain any and all information of concern to my record, whether same is of record or not, including without limitation matters of public record. "Public records" are defined as "records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment". I understand and agree that I have a right to receive a copy of public record information directly obtained by ESTA. I understand and agree that I will not receive a copy of such public record information if I check the box below waiving my right to such information. I release ESTA, its employees and all persons from any liability for furnishing such information.

I waive my right to a copy of public record information obtained by ESTA  YES  NO

I agree and understand that this Application for Employment in no way obligates ESTA to employ me.

Offers of employment for Vehicle Operators or any Safety Sensitive positions are conditional and contingent on the successful completion of a pre-employment drug test, post job offer physical, fingerprint clearance, and background investigation. Safety Sensitive Positions are subject to ESTA's Drug & Alcohol Testing Program.

I certify that this application for Employment was completed by me, and that all entries on it and information in it and any attachments signed by me are true and correct to the best of my knowledge.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

EQUAL OPPORTUNITY-AFFIRMATIVE ACTION EMPLOYER- Please help us comply with the State & Federal law by completing this section. While you are not required to complete it, you should know that if you leave it blank we have the right to enter data for this purpose based upon our visual assessment. To demonstrate that we meet the equal employment opportunity requirements, periodically we must report statistical information about applicants & employees to the State & Federal Governments. This information will be kept confidential & will not be used in any unlawful way to make any employment decision. ESTA is an Affirmative Action Employer.

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Title of Position Applied For \_\_\_\_\_ Date of Birth \_\_\_\_\_

Male \_\_\_\_\_ Female \_\_\_\_\_

White       Black       Hispanic       Asian       Filipino       American Indian